

Equal Employment Opportunity Advisory Committee (EEOAC)

February 23, 2021

ZOOM

1:30pm - 3:00pm

EEO Plan Only

Present:

Absent:

EEO Plan 2017-2020

- I. Information: Italics are added items during the meeting so it can be seen over Zoom, Roster at the end of agenda.
- II. Approval of Minutes:
 - A. [January 26, 2021](#)
 - B. [February 9, 2021](#)
- III. Review suggestions in EEO plan, ideas will be put into "Parking lot" Comments within the plan. Committee members may add comments to the plan at any time.
 - A. [EEO Plan 2017-2020](#) for 2020-2023
 1. Minor editing: committee membership, quorum & voting, how much are we still doing, Appendix A: send recruitments to the list rather than just the EEO plan itself and who can we add to the list: CTE Faculty networking groups: local, state, national, Hiring for adjuncts
 2. [Changes to Title V](#) will impact BP/AP and EEO Plan
 3. [Chancellors Vision for Success - DEI Task Force Document](#)
 4. *Left off section XIV Other Measures Necessary to Further EEO Section 3 "Left off here 2/9/2021"*
 5. *Next meeting, ONLY EEO Plan*

Roster:

Voting Members

1. Roxane Byrne (Office of Equity Representative)
2. Sherie Higgins (CSEA)
3. Tim Stone (CSEA)
4. Camila Acosta(faculty/AS)
5. Andrew Gil (faculty/AS)
6. Jeanette Chian Brooks (ALA)
7. Luz-Reyes Martin (ALA)
8. Joyce Coleman (cabinet-level administrator)
9. Carson Mitchell* (ASG) *Interim, pending appointment from ASG for permanent*

Non-voting members

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10. Michael Shanahan (VP of HR, *not counted as quorum*)

SBCC has established an Equal Employment Opportunity Advisory Committee (EEOAC) to act as an advisory body to the equal employment opportunity officer and the institution as a whole to promote understanding and support of equal employment opportunity policies and procedures. The Equal Employment Opportunity Advisory Committee assists in the development and implementation of the Plan in compliance with state and federal regulations and guidelines, monitors equal employment opportunity progress, and provides suggestions for Plan revisions as appropriate.